

CAREER OPPORTUNITY

Fisheries Information Analyst (Spanish) at the Fisheries Transparency Initiative (FiTI)

Date: 22 August 2024

Starting date:	01 November 2024
Duration:	24 months, extension possible
Location:	Fully remote/home-based Must be based within a Spanish-speaking Latin American country
Job type:	Full-time employment (40 hours/week)

About the FiTI:

The Fisheries Transparency Initiative (FiTI) is a global multi-stakeholder partnership. Its purpose is to increase transparency and participation in fisheries governance for the benefit of a more sustainable management of marine fisheries.

By making fisheries management more transparent and inclusive, the FiTI promotes informed public debates on fisheries policies and supports the long-term contribution of the sector to national economies and the well-being of citizens and businesses that depend on a healthy marine environment.

In the spirit of the United Nations Sustainable Development Goal 17, which calls for a '*Partnership for the Goals*', the FiTI does not represent a single interest group or political point of view. Instead, the diversity of different stakeholders is a central feature of the FiTI.

The FiTI is governed by an International Multi-Stakeholder Board and operated by the FiTI International Secretariat. The Secretariat comprises a globally distributed team of fisheries and governance experts, located in several countries as well as in its Seychelles-based headquarter. More information can be found at <https://fiti.global>



Join the FiTI team!

Job description:

We are seeking a Fisheries Information Analyst to strengthen our reporting and analysis capabilities regarding fisheries management information of FiTI implementing countries in Latin American (e.g. Ecuador, Chile). This will further facilitate and strengthen the impact of national FiTI implementations in contributing to sustainable marine fisheries management.

This position has responsibilities of in-depth, regular interactions with national authorities as well as members of National Multi-Stakeholder Groups from FiTI implementing countries in Latin America.

The Fisheries Information Analyst (ES) will report to the FiTI's Regional Coordinator for Latin America as well as the FiTI's Global Coordinator for Reporting & Analysis

This vacancy is a unique opportunity to play a leading role in supporting the growth of the FiTI in Latin America and to contribute to the global impact of this initiative.

Key responsibilities:

FiTI Report compiling

- Conduct annual assessments of the levels of fisheries management information published by national authorities on their own websites against the FiTI Standard
- Produce annual FiTI Reports for the countries' National Multi-Stakeholder Groups (MSGs), including summary of key information as well as recommendations for progressive improvement opportunities
- Engage with the countries' National MSGs to obtain approval of the annual reporting process
- Monitor progressive improvement of national FiTI implementations, including regular updates of the FiTI's central 'Progressive Improvement Tracker'¹

Data quality assurance

- Support the maintenance of a FiTI-specific data quality assurance framework, including the following:
 - Compile national, regional and international governmental as well as non-governmental data sources for data validation²
 - Identify and review the mechanisms and procedures used for data collection within FiTI implementing countries to understand their reliability, trustworthiness and integrity

¹ <https://fiti.global/progressive-improvement-tracker>

² For example, public databases from the UN-FAO, Regional Fisheries Management Organisations as well as other relevant intergovernmental organisations (e.g. OECD, WTO), IUU vessel lists, academic publications.

- Determine data review routines (e.g. cross-checking of published information from applicable FiTI countries, peer reviews, feedback mechanisms)
- Establish data review parameters (e.g. ad-hoc vs regular data validation)
- Provide National MSGs with an annual ‘Data Review Protocol’ regarding data quality-related findings and recommendations
- Advise national authorities in opportunities to facilitate other existing reporting obligations, such as to Regional Fisheries Management Organisations (RFMOs)

Usability of government information

- Identify opportunities to enhance the scope, information provision and stakeholder engagement of the FiTI’s ‘KnowYourFisheries’ programme for Latin American countries
- Develop guidance on how national stakeholders in Latin American countries can identify fisheries policy (in)coherences
- Support the development of two in-depth national ‘use case’ (based on stakeholder feedback) on complex fisheries management topics, such as food & nutrition security, fiscal management

Communication, administration and governance

- Build strong working relations with the FiTI’s Regional Coordinator for Latin America as well as the FiTI’s Global Coordinator for Reporting & Analysis and develop efficient procedures for the flow of information from FiTI implementing countries
- Support the FiTI Regional Coordinator for Latin America regarding outreach, communication and awareness raising activities within the region
- Participate in weekly status meetings with the FiTI Regional Coordinator for Latin America and the FiTI’s Global Coordinator for Reporting & Analysis
- Undertake other related tasks as assigned by the Executive Director of the FiTI International Secretariat

Qualifications:

Candidates for the position must provide evidence of the following:

- A strong motivation and flexibility to work for an ambitious international initiative;
- Advanced university degree in fisheries science, statistics, data analytics, information management, information technology, or equivalent;
- At least 3 years of professional work experience, ideally within the fisheries sector, international development or other transparency/compliance/good governance efforts;
- Proven capacity to draft high-quality concept papers/policy analyses in Spanish;

- Hands-on experience in retrieving information from relational databases;
- Understanding of diverging stakeholder demands (e.g. governments, business, civil society) and a passion for working in such a multi-facet environment;
- Excellent communication, presentation and interpersonal skills, with an ‘eye for quality’;
- ‘Hands-on’ attitude, with the ability to work independently and within a small, globally-distributed team;
- Proficiency in Microsoft Office, CRM and CMS systems (WordPress);
- Fluent Spanish and English speaker and proficient writer³ – fluency in Portuguese is a plus.

Our offer:

- Be part of a friendly and highly motivated global team willing to make a difference for sustainable fisheries
- Access to key regional and international decision makers and policy fora
- Regional/international travel (e.g. to conduct country missions, participate in conferences and workshops)
- Highly flexible working hours
- Paid time off as well as annual office closure
- Competitive remuneration, based on qualifications and experience

Interested?

If you are a passionate, professional individual who meets the above-stated requirements, please send your CV and a 2-page cover letter (in English) in a single document to career@fiti.global.

As part of your cover letter, kindly explain your motivation and how your previous experiences would support you to be successful in this role, as well as your expected salary and anticipated start date.

The deadline for application is Friday, **13 September 2024**.

Only shortlisted candidates will be contacted for an interview with two FiTI team members. A post-interview exercise might be required to obtain further insights into the candidate’s qualifications. After the identification of the final candidate, reference calls might be conducted to finalise the process.

The Fisheries Transparency Initiative (FiTI) is an equal opportunities employer.

³ English is the working language of the FiTI International Secretariat.