

# VACANCY NOTE

## Regional Coordinator (Lusophone Africa) for the Fisheries Transparency Initiative (FiTI)

Date: 28 February 2023

<b>Starting date:</b>	01 April 2024 (or earlier)
<b>Duration:</b>	36 months, extension possible
<b>Location:</b>	Fully remote/home-based   Must be based within an Portuguese-speaking African country <sup>1</sup>
<b>Job type:</b>	Full-time employment (40 hours/week)

### About the FiTI:

The Fisheries Transparency Initiative (FiTI) is a global multi-stakeholder partnership. Its purpose is to increase transparency and participation in fisheries governance for the benefit of a more sustainable management of marine fisheries.

By making fisheries management more transparent and inclusive, the FiTI promotes informed public debates on fisheries policies and supports the long-term contribution of the sector to national economies and the well-being of citizens and businesses that depend on a healthy marine environment.

In the spirit of the United Nations Sustainable Development Goal 17, which calls for a '*Partnership for the Goals*', the FiTI does not represent a single interest group or political point of view. Instead, the diversity of different stakeholders is a central feature of the FiTI.

The FiTI is governed by an International Multi-Stakeholder Board and operated by the FiTI International Secretariat. The Secretariat comprises of a globally distributed team of fisheries and governance experts, located in several countries as well as in its Seychelles-based headquarter. More information can be found at <https://fiti.global>



**Join the FiTI team!**

<sup>1</sup> Angola, Cabo Verde, Guinea-Bissau, Mozambique, São Tomé and Príncipe.

## Job description:

We are seeking a FiTI Regional Coordinator for Lusophone Africa to continue supporting FiTI implementing countries (i.e. Cabo Verde, São Tomé and Príncipe) as well as start enhancing awareness about transparency for marine fisheries management and to increase the public availability, credibility and usability of fisheries information, in the following countries: Guinea-Bissau, Mozambique, Angola.

This position will have daily responsibilities for interacting with national and regional stakeholders from government, business and civil society, as well as with international partner organisations.

The Regional Coordinator will report to the senior management of the International Secretariat. This vacancy is a unique opportunity to play a leading role in supporting the growth of the FiTI in Africa and to contribute to the global development of this initiative.

## Key responsibilities:

### Awareness raising

- Determine tailored engagement approaches for stakeholders in the targeted, Portuguese-speaking African countries
- Conduct on-site (and virtual) missions to target countries to discuss with stakeholders from government, business and civil society opportunities to engage in the FiTI
- Support national/regional actors in conceptualising and organising FiTI-related awareness raising events

### Country engagements in the FiTI implementation process

- Supporting Lusophone African countries in implementing the FiTI Standard (i.e. sign-up steps, FiTI Reports, validation), in close cooperation with the designated national governmental focal points
- Conduct regular interactions with designated focal points from national authorities as well as other relevant stakeholders to provide guidance regarding the implementation of the FiTI Standard
- Engage national and regional partners to align implementation, outreach and communication activities (e.g. Open Government Partnership)
- Obtain public commitments to join the FiTI from at least two governments of the targeted countries
- Support committed countries in:
  - Implementing a new participatory governance toolkit, offering practical recommendations to FiTI National Multi-Stakeholder Groups (MSGs) on how an

increase in public data (through the FiTI reporting process) can contribute to inclusive decision-making and public oversight in fisheries

- Raising public understanding of fisheries management information, e.g. through FiTI's new 'Fisheries Information Analysis' programme
- Developing a long-term resource mobilisation and information distribution strategy
- Institutionalising fisheries transparency within the national context

### Communication

- Represent the FiTI in relevant national and regional events
- Support communication activities, such as the drafting of regular blog articles for the FiTI website

### Global administration and governance

- Participate in weekly status meetings with senior management of the FiTI International Secretariat
- Support global communication/outreach activities of the FiTI International Secretariat (including official correspondence)
- Support the organisation of FiTI International Board meetings (including the elaboration of preparatory papers, preparation of sessions)
- Undertake other related tasks as assigned by the Executive Director of the FiTI International Secretariat

### Qualifications:

Candidates for this position must provide evidence of the following:

- Bachelor's degree (minimum requirement) in a relevant discipline, such as fisheries, law, public administration, environmental studies, marine biology, international development;
- At least 4 years of professional work experience, ideally within the fisheries sector, international development or other transparency/good governance/open governments efforts;
- Proven capacity to draft high-quality concept papers/policy analyses in English and Portuguese;
- Access to a solid network of key national and regional organisations in fisheries management/ocean governance within Lusophone Africa;
- Understanding of diverging stakeholder demands (e.g. governments, business, civil society) and a passion for working in such a multi-facet environment;
- Excellent communication, presentation and interpersonal skills;

- Readiness to travel on a regular basis (at least every 2 months);
- ‘Hands-on’ attitude, with the ability to work independently and within a small, globally distributed team;
- Proficiency in Microsoft Office, CRM systems, collaboration software;
- Native Portuguese speaker<sup>2</sup> – fluency in English is a must.

### Our offer:

- Be part of a friendly and highly motivated global team willing to make a difference for sustainable fisheries
- Access to key national and regional decision makers and policy fora
- Regional/international travel (e.g. to conduct country missions, participate in conferences and workshops)
- Highly flexible working hours
- Paid vacation time
- Competitive remuneration, based on qualifications and experience

### Interested?

If you are a passionate, professional individual who meets the above-stated requirements, please send your CV and a 2-page cover letter (in English) in a single document to [career@fiti.global](mailto:career@fiti.global).

As part of your cover letter, kindly explain your motivation and how your previous experiences would support you to be successful in this role, as well as your expected salary and anticipated start date.

The deadline for application is Friday, **15 March 2024**.

Only candidates who are based in and have a valid work permit for one of the 5 Portuguese-speaking African countries will be considered.

Kindly note that only shortlisted candidates will be contacted for an interview with two FiTI team members. A pre-work exercise might be required, for presentation and discussion during that interview. After the identification of the final candidate, reference calls might be conducted to finalise the process.

The Fisheries Transparency Initiative (FiTI) is an equal opportunities employer.

---

<sup>2</sup> English is the working language of the FiTI International Secretariat.